



## NCYSA DISCRIMINATION POLICY

Adopted by NCYSA Executive Board, June 11, 2016

### 8.2 NCYSA Policy DISCRIMINATION

For this purpose, Discrimination will be defined as anyone who offends the dignity of a person or group of persons through contemptuous, discriminatory or denigrating words or actions concerning race, color, language, religion, gender, origin or sexual orientation.

When an allegation of Discrimination is verified by NCYSA the person is automatically suspended until the hearing on the act of Discrimination. The hearing will take place within 30 days of the notice.

Anyone found guilty of discrimination will receive the following suspensions.

#### PLAYERS

1 <sup>st</sup> offense	Minimum 5 matches	
2 <sup>nd</sup> offense	180 day suspension	Must complete Diversity training course before re-instatement
3 <sup>rd</sup> offense	1 year Suspension	probation for remainder of Youth Eligibility

ADULTS: Includes but not limited to Coaches, Referees, Spectators

1 <sup>ST</sup> offense	Minimum 90 days	
2 <sup>nd</sup> offense	180 day suspension	Must complete Diversity training course before re-instatement
3 <sup>rd</sup> offense	Lifetime Suspension	